I-9 Employment Eligibility Verifications - New Procedures

Updated 8-1-23

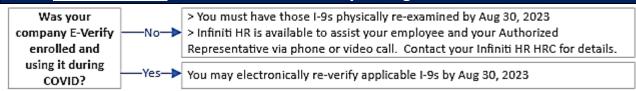


1. New I-9 Form is available Aug 1, 2023 at this link: www.uscis.gov/i-9

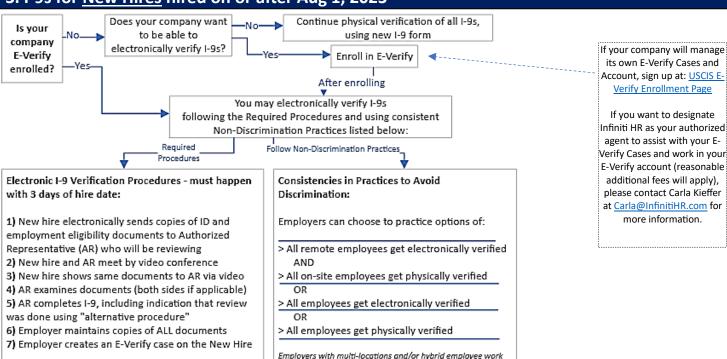
optional mandatory
Aug 1, 2023 → Oct 31, 2023 Nov 1, 2023 → and on...

- Simpler, shorter I-9 form; shorter instructions
- Includes place to note that verification was done by "alternative procedure" (herein after "electronic verification")
- Infiniti HR anticipates that PrismHR will have the new I-9 Form included in Electronic Onboarding on or before the form's mandatory Nov 1st usage date.

2. I-9 Re-Verification of I-9s verified remotely during COVID (defined as Mar 20, 2020 – Jul 31, 2023)

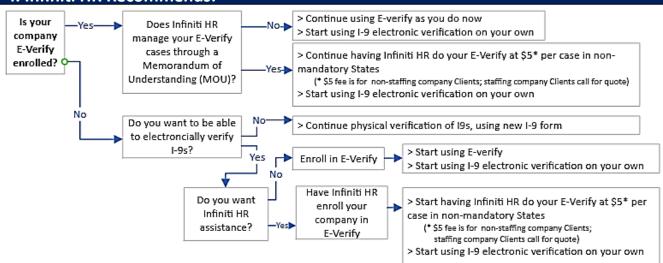


3. I-9s for New Hires hired on or after Aug 1, 2023



arrangements should consult with their Infiniti HR HRC for

4. Infiniti HR Recommends:



more specific detailed avidance.